

JOHNSON COUNTY SCHOOL DISTRICT NO. 0050
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING

July 9, 2025

Members Present: Gail Hutt, Dan Jones, Jon Schmid, Sarah Weber

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Justin Damme, High School Principal; Marsha Bacon, Middle School Principal; Dr. Laura Rademacher, Director of Student Services/Special Education Director, Marcus Scheer, Director of Technology; Russ Waring, Director of Operations.

Excused Absent: Justin Beethe, Kim Wellensiek

One visitor was present

The Johnson County School District No. 0050 Board of Education met in regular session at 6:00 p.m., Wednesday, July 9, 2025 in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Tecumseh Chieftain and on the school district website.

Treasurer, Gail Hutt called the meeting to order at 6:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-absent, Gail Hutt-present, Dan Jones-present, Jon Schmid-present, Sarah Weber-present, Kim Wellensiek-absent.

APPROVAL OF MEETING MINUTES

A motion was made by Dan Jones and second by Sarah Weber to approve the June 4, 2025 Special Meeting Minutes and the June 11, 2025 Regular Meeting Minutes as presented with the following addition to the Special Meeting Minutes: A discussion was held regarding the possibility of closing the Tecumseh elementary building and moving grades PreK-3 to the Cook site should a building bond not pass. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent. Carried 4-0

FINANCIAL REPORT

A motion was made by Jon Schmid and second by Sarah Weber to approve the General Fund claims for payment in the amount of \$719,597.32 with a correction to the description of the City of Tecumseh expenditure. Approval of the Building Fund expenditures in the amount of \$205,592.57 and the Qualified Capital Purpose Undertaking Fund in the amount of \$1,895.00. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent. Carried 4-0

PUBLIC COMMENT- None

ADMINISTRATOR REPORTS

High School Principal, Justin Damme reported on the following:

- BIST Training
- School handbooks updated
- New medical staff meeting
- Administrator Days July 23-25
- HS Open House- August 7, 2025 – 6:00 p.m.
- Building graphics/signage proposals
- Gym floor update

Middle School Principal, Marsha Bacon reported on the following:

- ESU 4 -Leaders Retreat
- ESU 4 -Data Retreat
- Network for Educator Effectiveness (NEE) teacher evaluation tool workshop
- State Continuous Improvement update workshop
- School handbooks updated
- Juvenile Diversion and Truancy Four Counties Diversion Program
- CharacterStrong social-emotional curriculum

Elementary Principal, Beckie Robeson provided information on the following:

- ESU 4 - Leaders Retreat
- ESU 4- Data Retreat
- Network for Educator Effectiveness (NEE) teacher evaluation tool workshop
- BIST Training
- School handbooks updated
- JCC Medical Team meeting

Special Education Director/Student Services Director, Dr. Laura Rademacher reported on the following:

- ESU 4 – Leaders Retreat
- ESU 4 – Data Retreat
- Network for Educator Effectiveness (NEE) teacher evaluation tool workshop
- State CIP Workshop
- Maintenance of Effort (MOE) training at ESU 4

- 504 training
- Transition for Elementary and Middle School Students workshop
- NeMTSS workshop
- BIST training
- School handbooks updated
- Job responsibilities provided

ACTIVITY DIRECTOR REPORT

Activity Director Garrett Collin provided information on the following:

- Summer weight room closes - August 1, 2025
- Fall practices begin – August 11, 2025
- HUDL Ticketing
- Name, image, or likeness (NIL) -NSAA by-laws provided

SUPERINTENDENT REPORT

Superintendent Rother reported on the following:

- RFP - Cook site chiller replacement
- Rental of temporary chiller – Cook site
- RFP- High School HVAC replacement
- High School gym floor refinishing complete
- High School basketball hoops installed
- Sprinkler system install has started
- Hood and fire suppression system – HS kitchen
- Fire panel at Cook needs replaced
- Lighting projects
- Water line to practice field not complete
- NCSA's Administrator Days – July 23-25
- School Safety Manual and Emergency Operations Plan is being updated
- Area law enforcement, Diversion Director and admin met to discuss district policies and procedures
- Administrative team met to plan for future staffing and programming if new facility built
- Staff planning/onboarding

- 2022- 2025 Student Absence Data provided

FUTURE DATES

- School Board Retreat – July 30, 2025, 1:00 PM at KSB School Law Offices, Lincoln, NE
- NASB Leadership Workshop - July 30, 2025 - Lincoln
- NASB Area Membership Meeting – September 9, 2025 - Omaha

DISCUSSION

Superintendent Rother provided documents regarding the property tax request authority for budget purposes and led a discussion regarding the possibility of adopting a resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to 6% if needed.

The Superintendent evaluation platform currently used is the NASB online form. Discussion was held regarding the possibility of using the KSB School Law platform for the 2025-2026 Superintendent evaluation.

REGULAR AGENDA-BUSINESS

A motion was made by Sarah Weber and second by Dan Jones to approve the 2025-2026 breakfast and lunch prices as presented to include an increase of 10 cents to breakfast and lunch prices. A discussion was held. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent. Carried 4-0

Bread bids for the 2025-2026 school year were presented and reviewed. A motion was made by Jon Schmid and second by Dan Jones to accept the bid from BIMBO Bakery for the purchase of bread products for the 2025-2026 school lunch program. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent. Carried 4-0

Propane bids for the Cook site for the 2025-2026 year were presented and reviewed. Mr. Rother noted that the propane bid from Frontier Cooperative was submitted late.

A motion was made by Jon Schmid to accept the bid from Frontier Cooperative for propane for the Cook site in the amount of \$1.06 per gallon based on \$35,000 gallons plus or minus 5,000 gallons as presented. Motion failed for lack of a second.

Discussion was held. The support both Frontier Cooperative and Gottula Propane have provided to the JCC school district has been very much appreciated. Gottula Propane is the current vendor used by the district.

A motion was made by Dan Jones and second by Sarah Weber to accept the bid from Gottula Propane in the amount of \$1.35 per gallon based on \$35,000 gallons plus or minus 5,000 gallons as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-no, Sarah Weber-yes, Kim Wellensiek-absent. Carried 3-1.

Discussion was held regarding the 2025-2026 Johnson County Central Public Schools handbooks. Phone usage, drug testing and the concussion policy were discussed. Dan Jones recommended that the

consequences for a student who tests positive for drugs/alcohol be defined. Jon Schmid recommended no athletic practices on Sundays and he would like to see a set time frame for practices not to exceed 10 hours per week.

A motion was made by Sarah Weber and second by Dan Jones to approve the 2025-2026 Student, Staff, Activity, Preschool and Driver Handbooks as presented with the exception of the drug testing which the Johnson County Central Schools administration will review. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent. Carried 4-0

A motion was made by Sarah Weber and second by Jon Schmid to approve the Nebraska Rural Community School Association membership renewal for the 2025-2026 school year. Roll call: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent. Carried 4-0.

Superintendent Rother provided information regarding membership into the National Rural Education Association (NREA) No action was taken.

A discussion was held in regard to selecting an economist to perform an Economic Impact Study of the JCC school district's proposed construction efforts of consolidating the district to one site. Superintendent Rother provided information of two vendors who could provide these services.

A motion was made by Jon Schmid and second by Sarah Weber to accept the proposal from Jerry McCall for one phase of an Economic Impact Study with the understanding that additional phases will be completed upon evaluation of the first phase. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent. Carried 4-0

Superintendent Rother reviewed the following policies: **1002**-Creation Amendment and Distribution of Policies; **2006**-Complaint Procedure; **2008**-Meetings; **3003**-Bidding for Construction Remodeling, Repair or Site Improvement; **3004.1**-Fiscal Management for Purchasing and Procurement Using Federal Funds, **3023**- Record Management and Retention; **3026**-Handbooks; **3036**-Puchasing (Credit) Card Program; **3043**-Design-Build Contracts; **3047**-Data Breach Response; **3057**-Title IX; **3060**-Firearms and Weapons-Non-Students; **4051**-Staff and District Social Media Use; **4057**-Superintendent Evaluation; **4059**-Behavioral and Mental Health Training; **5001**-Compulsory Attendance and Excessive Absenteeism; **5002**-Admission of Students; **5003**-Admission of Part Time Students; **5015**-Protection of Pupil Rights; **5016**-Student Records; **5018**-Parent Involvement in Education Practices; **5031**-Student Appearance; **5034**-Intentionally Left Blank; **5105**-Extracurricular Drug Testing Program; **6025**-Student Cell Phone and Other Electronic Devices; **6031**-Emergency Exclusion; **6034**-Concussion Awareness; **6044**-Participation and Assignment of Athletic Teams; **6045**-Behavioral Intervention.

A motion was made by Jon Schmid and second by Dan Jones to approve the policies as presented with the exception of Policy 3060-Firearms and Weapons-Non-Students, to be tabled. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent. Carried 4-0.

No action was taken on the purchase of real estate for the purpose of a future building project.

A motion was made by Sarah Weber and second by Dan Jones to adjourn the meeting. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent.

Meeting adjourned at 8:37 p.m.

The next meeting will be a Board of Education retreat to be held at KSB School Law Firm, 206 South 13th St. Suite 1100. Lincoln, NE. at 1:00 p.m. Wednesday July 30, 2025 at 1:00 pm. The next Regular Board of Education Meeting will be held Wednesday, August 13, 2025 at 6:00 p.m. in the high school computer lab in Tecumseh, Nebraska. The notices of the meetings will be published in the Tecumseh Chieftain as well as on the school website. The agendas will be posted at the three main school buildings as well as at the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.