

**JOHNSON COUNTY SCHOOL DISTRICT NO. 0050**  
**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**REGULAR MEETING**

March 12, 2025

Members Present: Justin Beethe, Gail Hutt, Dan Jones, Jon Schmid, Sarah Weber, Kim Wellensiek

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Rick Lester, High School Principal; Garrett Collin, Athletic Director; Marcus Scheer, Director of Technology

Sixteen visitors were present

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The Johnson County School District No. 0050 Board of Education met in regular session at 6:00 p.m., Wednesday, March 12, 2025 in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Tecumseh Chieftain and on the school district website.

President Wellensiek called the meeting to order at 6:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-present, Gail Hutt-present, Dan Jones-present, Jon Schmid-present, Sarah Weber-present, Kim Wellensiek-present.

**APPROVAL OF MEETING MINUTES**

A motion was made by Gail Hutt and second by Justin Beethe to approve the February, 2025 Board of Education Regular Meeting Minutes as well as the February 26, 2025 Special Meeting Minutes as presented. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Carried 6-0

**PRESENTATION TO THE BOARD**

The Future Farmers of America (FFA) sponsors Christy Hodges, Connor Bartels, and six FFA students were present. The students presented their Nebraska State FFA contest projects. Board of Education members had an opportunity to ask questions and learn more about the FFA Chapter accomplishments.

**FINANCIAL REPORT**

A motion was made by Jon Schmid and second by Dan Jones to approve the General Fund claims for payment in the amount of \$781,622.75. Roll call vote: Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes. Carried 6-0

**PUBLIC COMMENT-** None

## **ADMINISTRATOR REPORTS**

High school Principal Rick Lester reported on the following:

- 2025-2026 Pre-registration
- Parent teacher conferences – Monday, March 24, 2025
- ACT Test - Juniors Tuesday, March 25, 2025
- Senior meeting

Athletic Director, Garret Collin reported on the following:

- Spring sport participation numbers
- Winter sports records were provided
- JCC will host district track May 15, 2025

Superintendent Rother reported on the following:

- Life Insurance offerings
- Hiring practices
- Resent Nebraska School's bond election results
- Area superintendent/senator meeting
- Former Dollar General store tour
- Kindergarten Round-Up – April 14, 2025

## **FUTURE DATES**

- NRCSA Spring Conference – March 20-21, 2025
- NASB New Board Member Webinar- March 24, 2025
- NASB Open Meeting Law Workshop – April 1<sup>st</sup>, 2025
- KSB Golf Tournament – June 5<sup>th</sup>

## **DISCUSSION**

Discussion was held regarding future facility projects. Members of the Board of Education will visit other school facilities throughout the state.

### **REGULAR AGENDA-BUSINES**

Superintendent Rother reviewed the following policies: **3051-** Opioid Overdose Prevention and Response, **3052-** Leasing Personal Property, **4062 -** Locker Room Supervision, **4063 -** Extra Duty and Extended Contract Payments, **5046 -** Secret Organizations, **5048 –** Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions (ANAPHYLASIS) No changes to these policies were made. **6038 –** Artificial Intelligence, **6039-** Repeat of Grade at the Parent-Guardian Request.

The proposed 2025-2026 School Calendar was previewed and discussion was held.

A motion was made by Justin Beethe and second by Sarah Weber to approve the 2025-2026 School Calendar as presented. Roll call vote: Dan Jones-yes, Jon Schmid-no, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes. Carried 5-1

Superintendent Rother led a discussion regarding the possibility of broadcasting Board of Education meetings. No action was taken at this time.

Discussion was held regarding the administrative unused sick leave payout of Mr. Rich Bacon's sick days. No action taken.

A motion was made by Sarah Weber and second by Dan Jones to approve the 2024-2025 Teaching Contract for Zadia Plager. This contract will begin March 18, 2025. Roll call vote: Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes. Carried 6-0

A motion was made by Justin Beethe and second by Gail Hutt to approve the Principal Contract for Mr. Justin Damme for the remainder of the 2024-2025 school year. This contract will begin March 18, 2025. Roll call vote: Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes. Carried 6-0

A motion was made by Gail Hutt and second by Justin Beethe to approve the Elementary Principal Contract for Mrs. Beckie Robeson for the 2025-2026 school year. Roll call vote: Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes. Carried 6-0.

A motion was made by Dan Jones and second by Sarah Weber to approve the Middle School Principal Contract for Mrs. Marsha Bacon for the 2025-2026 school year. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Carried 6-0.

A motion was made by Justin Beethe and second by Gail Hutt to approve the teaching contract for Mrs. Skye Grafton for the 2025-2026 school year. Roll call vote: Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes. Carried 6-0.

A recess was declared at 7:53 p.m.

President Wellensiek called the Board of Education meeting back to order at 7:58 p.m.

A motion was made by Jon Schmid and second by Dan Jones to enter executive session for the purpose of discussing the Superintendent compensation. Roll call vote: Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Carried 6-0.

Entered executive session at 7:59 p.m.

A motion was made by Sarah Weber and second by Justin Beethe to leave executive session. Roll call vote: Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes. Carried 6-0.

Left executive session at 8:17 p.m.

A motion was made by Gail Hutt and second by Jon Schmid to offer a Superintendent Contract to Mr. Jon H. Rother for the 2025-2026 school year as presented. Roll call vote: Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes. Carried 6-0

A motion was made by Justin Beethe and second by Sarah Weber to adjourn the meeting. Roll call vote: Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Carried 6-0

Meeting adjourned at 8:19 p.m.

The next Regular Board of Education Meeting will be held Wednesday, April 9, 2025 at 6:00 p.m. in the high school room 204 in Tecumseh, Nebraska. The notices of the meetings will be published in the Tecumseh Chieftain as well as on the school website. The agendas will be posted at the three main school buildings as well as at the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.